



*Occupational health and safety has a higher priority in our company.*

*The aim is to ensure the safety of all employees, contractors, visitors, business partners and all stakeholders, thereby avoiding work-related injuries and illnesses.*

*The management of occupational health and safety is a management task in the organization of which the workforce is actively involved.*

*By this we mean employee participation in risk assessments, in the development of preventive measures and in the verification of effectiveness.*

*We undertake to comply with all applicable laws, other requirements and binding obligations.*

*We have integrated the requirements of ISO 45001 into our existing management system and are committed to upholding and constantly improving this system.*

*Safety and health shall be ensured in accordance with the following principles:*

- (a) elimination of the hazard*
- (b) substitution by less hazardous substances, processes, operations or equipment*
- (c) use of technical measures*
- (d) taking organisational measures*
- (e) providing and ensuring the use of appropriate personal protective equipment*

*Occupational health and safety concerns are already taken into account in the planning of work processes and facilities.*

*All employees, contractors, and other external persons in our factory are required to adhere to the legal and internal safety guidelines.*

*Through regular information, training and further education, we promote the skills and awareness of our employees for safe working in all areas of the company.*

*Visitors are instructed to possible dangers before entering the production facilities.*

*The management expects from the employees that they visibly and actively participate in the continuous improvement of occupational safety and health and to make suggestions for preventive measures.*

*We implement and monitor occupational health and safety targets in order to achieve continuous improvement.*

*Achievement of these goals is assessed annually as part of the management review.*

*All necessary resources will be made available.*

*General Manger  
Dr. Manuel Conci*

*Bruneck / Sillian, on the 16.10.2018*